March 2026

Thank You for your interest in joining the Scelzi Team.
We currently manage and staff locations in:

- Fresno, Ca.
- Riverside, Ca.
- LaSalle, CO
- Shafter, Ca.

We will soon open other locations as well.
We are glad you are considering joining our growing company.

BEFORE YOU PROCEED,

Please read our privacy and data protection policy located here
https://www.seinc.com/downloadables/SCELZI%20Enterprises-JobApplicant-PrivacyPolicy-March2026.pdf

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Our JOB APPLICATION begins on the next page

SCELZI ENTERPRISES, INC.
APPLICATION FOR EMPLOYMENT

Please provide complete and legible information. An incomplete application may affect your consideration for employment. If necessary, attach a separate sheet for additional information.

Scelzi is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee on the basis of race, color, religion, creed, national origin, ancestry, sex, gender, age, physical or mental disability, veteran or military status, genetic information, sexual orientation, gender identity, gender expression, marital status, or any other legally recognized protected basis under federal, state, or local laws, regulations, or ordinances. The information collected by this application is solely to determine the individual's knowledge, skills, experience and suitability for employment.

Applicants with disabilities may be entitled to reasonable accommodation under the Americans with Disabilities Act, California's Fair Employment and Housing Act, and local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing undue hardship on Scelzi. Please inform the company's personnel representative if you need assistance completing any forms or to otherwise participate in the application process.

Your application will be active for 30 days. If you are not hired during that time period, but wish to continue to be considered for available positions, you must complete a new application.

I had the opportunity to review the Scelzi Privacy Policy before completing this form:
☐ Yes ☐ No

PERSONAL INFORMATION: **Date:** _____

Name: _____
Last First Middle

Phone Number: _____

Referred By: _____ Email: _____

All Names Used In the Past:

_____
Last First Middle

Address: _____
Street City State Zip

To prevent conflicts of interest, relatives of employees may not work in a direct supervisory relationship, or in job positions in which a conflict could arise. Does your application for the position involve such a conflict? ☐ Yes ☐ No

_____

EMPLOYMENT DESIRED:

Position: _____ Date You Can Start: _____

Desired Location: _____

Expected Rate of Pay? _____ Are You Employed Now? _____

If So, May We Contact Your Present Employer? _____

Have You Ever Worked for this Company? _____ If So, When? _____

Have You Ever Applied to this Company? _____ If So, When? _____

Are you available to work (circle all that apply)?

Full-time Part-time 6am to 2:40 pm 2:30 pm to 11:10 pm
Weekend Overtime

EDUCATION AND SKILLS:

	Elementary School					High School				Undergraduate College/University				Graduate/ Professional			
School Name and Location																	
Years Completed	4	5	6	7	8	9	10	11	12	1	2	3	4	1	2	3	4
Diploma/Degree																	
Describe Course of Study																	
Describe any specialized training, apprenticeship, skills or extra-curricular activities that are relevant to the job for which you are applying																	
Describe any honors, scholarships, appointments or awards you have received																	
State any additional information you feel may be helpful to us in considering your application																	

List professional, trade, business or civil activities and offices held. You may exclude information that would reveal sex, race, religion, national origin, age, ancestry, or disability or other protected status or personal information:

List any professional or vocational certificates, licenses, or registrations that you currently hold or have held in the past:

_____

_____

_____

_____

U.S. Military or Naval Service? ☐ No ☐ Yes Rank: _____

List any job-related professional or technical organizations to which you belong. You may exclude information that would reveal sex, race, religion, national origin, age, ancestry, or disability or other protected status or personal information:			

Citations/Awards: _____

List any job-related skills that you learned while in the U.S. Military or Naval Service:

_____

_____

_____

GENERAL INFORMATION:

What do you expect to be doing in five years?	What would your last manager/supervisor say about your job performance?
What has been your favorite/most interesting job?	What made it enjoyable/interesting?
What job did you dislike most?	Why did you dislike it?

Have you entered into any agreements with any former employer (for example, an agreement not to compete or confidentiality agreement) that may impact your ability to work for the Company?

☐ No ☐ Yes

Are you over 18 years of age? ☐ No ☐ Yes

Workplace violence is any conduct which is sufficiently severe, offensive, or intimidating to cause an employee to reasonably fear for the employee's personal safety or the safety of the employee's family, friends, associates, and/or property such that employment conditions are altered or a hostile, abusive or intimidating work environment is created. Have you ever been disciplined, warned, or terminated from employment due to workplace violence?

☐No ☐ Yes

Are you able to perform the essential duties of the position for which you are applying, including regular attendance, with or without reasonable accommodation(s)?

☐ No ☐ Yes

FORMER EMPLOYERS:

Start with your present or last job. Include any job-related military service assignments and volunteer activities.

1. Employer:	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)			
Job Title	Supervisor		
Reason For Leaving:			

2. Employer:	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)			
Job Title	Supervisor		
Reason for Leaving			

3. Employer:	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)			
Job Title	Supervisor		
Reason for Leaving			

Have you been discharged or asked to resign from a position or a job? ☐ No ☐ Yes

Explain reasons:

_____

_____

_____

_____

I understand and acknowledge the following:

1. If I am offered employment, I will, as a condition of employment, be required to submit proof of my identity and legal right to work in the U.S.

2. I understand that, if I am employed, any false statement, misrepresentation, or omission of facts on this application or on any supporting documents, regardless of when discovered to be false or omitted, may result in my immediate dismissal.

3. I understand that I will be required to possess a current and valid California driver's license if the duties of the position reasonably require driving.

4. I agree that, if I am offered a position, it will be offered on condition that my employment shall be at will and for no definite period, and that my employment may be terminated at any time with or without cause and with or without prior notice. I understand that, except for an authorized representative of Scelzi Enterprises, Inc., no supervisor or manager may alter or amend the above conditions. Only the authorized representative of the Company has authority to enter into any agreement for employment for any specified period or to make any agreement contrary to the foregoing.

5. I understand and agree that, if I am offered a position, it will be a conditional offer based on my successful passing of both a drug and alcohol screen and job-related medical examination.

6. If I am offered employment, I will, as a condition of employment furnish proof that I am over 18 years of age.

7. I agree that, if I am offered employment, I will be required to conform to the rules and regulations of the Company.

8. I authorize investigation of all statements contained in this application and any supporting documents. I authorize the Company to secure information about my experience from former employers, educational institutions, government agencies, or any references I have provided, and for those parties to provide information concerning my experience and I hereby release all parties from any liability arising from such investigation.

9. I understand that no supervisor or manager may alter or amend the conditions set forth in paragraphs one (1) through nine (9) above. I understand that the foregoing conditions can only be altered or amended by a written agreement signed by **an authorized representative** of the Scelzi Enterprises, Inc.

Date: _____ Signature: _____